

Appendix A

Board and Trust Director register of Declarations of Interests and Fit & Proper Persons Declarations

Name	Job Title	Interests Declared	Fit & Proper Person declaration completed	Period (to 31 March 2022)
Alan McCarthy	Chair	<ul style="list-style-type: none"> Trustee of Albion in the Community. Deputy Lieutenant for Brighton and Hove Life president of Brighton and Hove Rugby Club, this position comes with no official capacity or requirement to make decisions on behalf of the club. Partner is the interim Director of HR at SPFT 	Yes	For the Period of 01 April 2021 to date.
Kirstin Baker	Non-Executive Director	<ul style="list-style-type: none"> Member of Council, Sussex University Inquiry Chair and NED, Competition and Markets Authority 	Yes	For the Period of 01 April 2021 to 31 August 2021.
Lucy Bloem	Non-Executive Director	<ul style="list-style-type: none"> Partner of Deloitte UK. 	Yes	For the Period of 01 September 2021 to date.
Patrick Boyle	Non-Executive Director	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to date.
Jackie Cassell	Non-Executive Director	<ul style="list-style-type: none"> Deputy Dean of Brighton and Sussex Medical School (full time employment, in this joint entity which is co-hosted by the University of Sussex and the University of Brighton). Currently seconded to UK Health Security Agency (since 1st Sept 2021) Covid-19 response 0.6FTE Convenor for the Diploma in Genitourinary Medicine, an exam for higher specialist trainees, which is run by the Society of Apothecaries. This is not remunerated. Membership of professional associations: British Association of Sexual Health and HIV, Faculty of Public Health, Royal College of Physicians of London Occasional unpaid blog jackiecassell.com, occasional unpaid media appearances on public health issues. 	Yes	For the Period of 01 April 2021 to date.

Joanna Crane	Non-Executive Director	<ul style="list-style-type: none"> Shareholdings in a Robotics Company. 	Yes	For the Period of 01 April 2021 to date.
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Jonathan Furmston	Non-Executive Director	<ul style="list-style-type: none"> Spouse works for Proact-IT selling Cloud-based IT solutions into the Public Sector including the NHS and UHSussex. 	Yes	For the Period of 01 April 2021 to date.
Denise Holt	Non-Executive Director	<ul style="list-style-type: none"> Chair of the Governing Council of the University of Sussex Chair of the Nuffield Governors Remuneration Committee one meeting per annum – unpaid. 	Yes	For the Period of 01 July 2021 to 07 March 2022.
Claire Keatinge	Non-Executive Director	<ul style="list-style-type: none"> Non-Executive member of the Northern Ireland Prison Service – approximately 15 days per annum. 	Yes	For the Period of 01 July 2021 to date.
Lizzie Peers	Non-Executive Director	<ul style="list-style-type: none"> Disclosed for transparency & completeness: independent member and Vice Chair of National Police Chiefs' Council Audit and Assurance Board; Independent member of Audit and Risk Committee, Local Government Boundary Commission Independent board director at SAA Ltd audit procurement organisation for smaller local authorities. Adviser to The Elizabeth Foundation, charity for deaf children (main contract is from QAH Portsmouth) Trustee for a small GP health Charity in Hampshire. 	Yes	For the Period of 01 April 2021 to date.
Lillian Philip	Associate Non-Executive Director	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to date.
Mike Rymer	Non-Executive Director	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to 31 May 2021.
Marianne Griffiths	Chief Executive	<ul style="list-style-type: none"> Co-owner of Eden Consulting but am a silent partner Husband is the Co-owner of Eden Consulting and provides social services consultancy to local government. There is no work provided to the NHS or to UHSussex. Therefore, I do not believe this causes any conflict Son works for ICS but is not directly involved in the commissioning or contract monitoring of UHSussex services. I do not believe this causes any conflict. 	Yes	For the Period of 01 April 2021 to 31 March 2022.

Dr Maggie Davies	Chief Nurse	<ul style="list-style-type: none"> Trustee of Action Against Medical Accidents Visiting Professor, School of Health & Social Science, University of Chichester 	Yes	For the Period of 01 April 2020 to date.
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Denise Farmer	Chief Culture and Organisational Development Officer	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to 31 March 2022.
Dr George Findlay	Chief Medical Officer / Deputy Chief Executive	<ul style="list-style-type: none"> Wife is a General Practitioner currently employed and working within Brighton & Hove (Montpellier Surgery). 	Yes	For the Period of 01 April 2021 to 30 April 2021.
Karen Geoghegan	Chief Financial Officer	<ul style="list-style-type: none"> Daughter is an administrator on the Bank for UHSussex. 	Yes	For the Period of 01 April 2021 to date.
David Grantham	Chief People Officer	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 14 June 2021 to date.
Darren Grayson	Chief Governance Officer	<ul style="list-style-type: none"> Partner of the Good Governance Institute until 31/03/2022 Sole owner of Darren Grayson Ltd. Currently not trading and due to be placed into dormancy. Labour Party member Partner is the Director of Improvement and Delivery at UHSussex. 	Yes	For the Period of 02 March 2022 to date.
Andy Heeps	Managing Director – West / Deputy Chief Executive	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 September 2021 to date.
Charlotte Hopkins	Chief Medical Officer	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 January 2022 to date.
Peter Landstrom	Chief Delivery and Strategy Officer	<ul style="list-style-type: none"> Wife provides business consultancy services to Clinic51 – a private Women’s Health Clinic based in West Sussex. 	Yes	For the Period of 01 April 2021 to 31 March 2022.
Carolyn Morrice	Chief Nurse	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to 31 August 2021.

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Professor William Roche	Interim Chief Medical Officer	<ul style="list-style-type: none"> Tribunal Member & Chair of the Medical Practitioners Tribunal Service – 20 days per annum Senior Appraiser for NHS South and the Faculty of Medical Leadership & Management, circa 10 days per annum Emeritus Professor of Pathology – University of Southampton, no fixed commitment. Honorary Consultant in Pathology – University Hospitals Southampton, no fixed commitment Chair of Revalidation & Appraisal Advisory Group – Faculty of Medical Leadership & Management, 2 days per annum. Wife is a consultant at University Hospitals Southampton Daughter employee of Sussex Partnership Foundation Trust in Hampshire services 	Yes	For the Period of 11 May 2021 to 31 December 2021.
Kate Slemeck	Managing Director - East	<ul style="list-style-type: none"> Occasional foundational visits with the Institute for Healthcare Improvement Chair of NHS Elect Advisory Committee 	Yes	For the Period of 01 September 2021 to 04 February 2022.
Ian Arbuthnot	Chief Information Officer	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to date.
David Beattie	Director of Medical Education	<ul style="list-style-type: none"> Personal Tutor to eight BSMS medical students. BSMS pay the equivalent of 0.5PA for this and the work is done in own time. Visiting Professor to the University of Chichester - representing the Trust's interests at the University Moderate private practice with admitting rights to the Chichester Nuffield Hospital Wife is a Clinical Lead with the Clinical Commissioning Group 	Yes	For the Period of 01 April 2021 to date.
Robert Cairney	Director of Capital Development and Property	<ul style="list-style-type: none"> Spouse is a Non-Executive Director of Healthwatch covering West Sussex 	Yes	For the Period of 01 April 2021 to date.
Patricia Cattini	Associate Director of Infection Prevention & Control	<ul style="list-style-type: none"> Infection Prevention Society (IPS) Corporate Affairs Group Lead. Former President of the IPS. As such may receive free invitation to attend annual conference and dinner. No financial reward. Husband is a general Manager at Imperial Healthcare NHS Trust, managing Theatres Anaesthetics and Pain service. 	Yes	For the Period of 18 October 2021 to date.

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Nicole Chavaudra	Director of Patient Experience, Engagement & Involvement	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 04 October 2021 to date.
Martyn Clark	Interim Head of Integrated Education	<ul style="list-style-type: none"> Husband is a Senior Project/Programme manager with McBains who oversee the construction of the 3Ts Project 	Yes	For the Period of 18 October 2021 to date.
Steve Crump	Interim Head of Charities	<ul style="list-style-type: none"> 30 Degrees South UK – Director Century Consulting – Director <p><i>During period of interim employment with UHSFT no time committed to either of these director roles.</i></p> <ul style="list-style-type: none"> Trustee & Chair – DeafKidz International – Regd. Charity No. 1151219 Trustee & Chair – Deafness Support Network – Regd. Charity No. 506791 	Yes	For the Period of 01 September 2021 to date.
Jo Habben	Director of Patient Safety & Learning	<ul style="list-style-type: none"> Expert Witness (Self Employed) for Somek and Associates (2014-2019) 2 legal Breach of Duty cases on-going. Pending Honorary Senior Lecturer/University of Sussex 	Yes	For the Period of 01 August 2021 to date.
Rob Haigh	Deputy Chief Medical Officer	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to date.
Gethin Hughes	Interim Chief Operating Officer - West	<ul style="list-style-type: none"> Governor at Ditcham Park School 	Yes	For the Period of 01 April 2021 to date.
Alison Ingoe	Director of Business & Commercial Development	<ul style="list-style-type: none"> Husband is employed by Sussex Partnership NHS Foundation Trust Two stepdaughters are employed by University Hospitals Sussex - one working within Housekeeping and one working within Cardiology. 	Yes	For the Period of 01 April 2021 to date.
Professor Janusz Jankowski	Director of Research & Innovation	<ul style="list-style-type: none"> Locum GI Consultant Lorn and Islands Highlands NHS Ad hoc Industry Consultant for Pharma and IT Share holdings in Pharma £1k Director of Cerebral Palsy Sport, University College of Osteopathy, Oesophageal Patients Association. Author of health & Wellness Books Personal interests declared as Magistrate Family Court. 	Yes	For the Period of 17 August 2021 to date.
Jonathan Keeble	Director of Communications and Engagement	<ul style="list-style-type: none"> Nil declaration 	Yes	For the Period of 01 April 2021 to date.

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David McLaughlin	Estates & Facilities Director	<ul style="list-style-type: none"> Nil Declaration 	Yes	For the Period of 01 April 2021 to date.
Glen Palethorpe	Company Secretary	<ul style="list-style-type: none"> Was a partner with RSM until 31 March 2014 Wife works for Brighton and Hove CCG within the Primary Care Commissioning Team. 	Yes	For the Period of 01 April 2021 to date.
Oliver Philips	Director Strategy and Planning	<ul style="list-style-type: none"> Nil Declaration 	Yes	For the Period of 01 April 2021 to date.
Jenny Procter	Director of Improvement & Delivery	<ul style="list-style-type: none"> Partner is an Executive with UHSussex. 	Yes	For the Period of 01 April 2021 to date.
Mojgan Sani	Director of Clinical Effectiveness	<ul style="list-style-type: none"> Currently undertaking NExT (Non-executive directors of tomorrow) developmental course from NHS Improvement. Public governor in Mental Health NHS (TEWV) which ended when new role with UHSussex started. Registered on a list of CQC Specialist Advisors Director of education company called OEC (organising occasional educational meetings) with no conflict of interest to Trust, no personal financial benefits. 	Yes	For the Period of 01 October 2021 to date.
Clare Stafford	Director of Finance	<ul style="list-style-type: none"> Nil Declaration 	Yes	For the Period of 01 April 2021 to date.
Ben Stevens	Director of Performance / Interim Chief Operating Officer	<ul style="list-style-type: none"> Brother in law is a consultant gastroenterologist for UHSussex. 	Yes	For the Period of 01 April 2021 to date.
Cathy Stone	Interim Associate Director of Nursing	<ul style="list-style-type: none"> 20 hours per month Clinical Advisor to St Barnabas Hospices Worthing – for a 6-month period Independent Governor of University of Chichester Trustee of David Hide Asthma and Allergy Unit 	Yes	For the Period of 01 September 2021 to date
Edmund Tabay	Director of Nursing	<ul style="list-style-type: none"> Nil Declaration 	Yes	For the Period of 01 September 2021 to date.
Tim Taylor	Medical Director – West	<ul style="list-style-type: none"> Regional appraiser for Responsible Officers with NHSI/E. Approximately 5 days a year 	Yes	For the Period of 01 April 2021 to date.

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David Vincent	Director of Workforce, Planning & Development	<ul style="list-style-type: none"> • Nil declaration 	Yes	For the Period of 04 October 2021 to date.
Helen Weatherill	Director of Human Resources Management	<ul style="list-style-type: none"> • Nil Declaration 	Yes	For the Period of 01 April 2021 to date.
Emma Chambers	Director of Midwifery	<ul style="list-style-type: none"> • Nil Declaration 	Yes	For the Period of 07 March 2022 to date.